



EMPLOYMENT TRIBUNALS

Claimant: Mr A Agyeman

Respondent: Sodexo Limited

OPEN PRELIMINARY HEARING AT LONDON CENTRAL ON 5 AUGUST 2025

Before: Employment Judge Nicolle

Representation:

For the Claimant: Mr F Secheare of Unison

For the Respondent: Mr P Sangha of counsel via CVP.

JUDGMENT

1. The claim for unfair dismissal was not presented to the Tribunal within the applicable time period pursuant to sections 111 (2) and 207B of the Employment Rights Act 1996 and the Tribunal considers that it was reasonably practicable for the complaint to have been presented within the applicable time period. The claim for unfair dismissal is therefore struck out on the ground that the Tribunal does not have jurisdiction to consider it.

REASONS

2. Oral reasons were given to the parties. Either party may request written reasons within 14 days of this judgment being sent to them.

Employment Judge Nicolle

Dated 5 August 2025

JUDGMENT SENT TO THE PARTIES ON

12 August 2025

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FOR THE TRIBUNAL OFFICE