



# EMPLOYMENT TRIBUNALS

Claimant: J Anderson

Respondent: LAZ EMPORIUM LIMITED

## JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 27 June 2025. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages of the amount of **£5,650.57** and **£1,531.56** in pensions contributions. The Respondent must pay the Claimant **£7,182.13** gross.
3. The Claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£2,092.72**.
4. The Respondent must pay the claimant **£9,274.85** in total.

Approved by:

**Employment Judge Rayner**

**4 August 2025**

JUDGMENT SENT TO THE PARTIES ON  
12 August 2025

FOR THE TRIBUNAL OFFICE