



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Z Russell

**Respondent:** RPM Promotions Ltd

## JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 13 August 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3,242.16.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £8,255.50.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £971.
5. The respondent must pay the claimant **£12,468.66** in total.

Approved by:

**Employment Judge Ferguson**

**Date: 11 July 2025**

JUDGMENT SENT TO THE PARTIES ON  
12 August 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE