



EMPLOYMENT TRIBUNALS

Claimant: Miss Sandra Messi

Respondent: Nomad Foods Europe Limited

JUDGMENT

The claimant's application dated 4 July 2025 for reconsideration of the judgment given orally to the parties on 30 June 2025 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because Employment Judge Alliott considers that the judgment:

1. Is not perverse.
2. Does not infringe the claimant's convention rights.
3. Does not misapply the law or the wrong legal tests on causation or the wrong burden of proof.
4. Was not procedurally unfair.
5. Reasonably relied on a previous judgment.
6. Assessed the claimant's evidence.
7. Dealt with the applications.
8. Was not biased.
9. Was fair.

And there is nothing else in the application to cause Employment Judge Alliott to reconsider the judgment in the interests of justice.

Date: 1 August 2025

Approved by

Employment Judge Alliott

JUDGMENT SENT TO THE PARTIES ON

12 August 2025

FOR THE TRIBUNAL OFFICE