



EMPLOYMENT TRIBUNALS

Claimant: Mr S Saunders
Respondent: Heronsmere Homecare Limited

JUDGMENT

1. The claim was presented in the South East Employment Tribunal on 28 November 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £6,170.83 gross.
3. The respondent is in breach of contract by failing to pay the claimant mileage expenses incurred by the claimant when carrying out his employment. The respondent is to pay the claimant £240.00 in damages for breach of contract.
4. The respondent must pay the claimant **£6,410.83** in total.

Approved by:

Employment Judge George

14 March 2025

JUDGMENT SENT TO THE PARTIES ON

12 August 2025

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FOR THE TRIBUNAL OFFICE