



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms B Lock

**Respondent:** The Chiltern Brewery Company Limited

## JUDGMENT

1. The claimant's application dated 10 June 2025 for reconsideration of the judgment sent to the parties on 27 May 2025 is refused.

## REASONS

1. The Tribunal has considered the application for reconsideration contained in the Claimant's email to the Tribunal on 10 June 2025, no response having been received by the Respondent.
2. The Claimant's application makes reference to her previous applications for reconsideration received on 22 and 23 March 2025. This second application for reconsideration suggests that I have "failed to resolve" the fact that the Claimant did not access the hearing on 18 February 2025 by telephone and failed to "strike out" the dismissal order made at that hearing.
3. As set out in the reasoned Judgment on 18 February 2025 and reiterated in the reasons denying the reconsideration on 23 May 2025, attempts were made to contact the Claimant at the time of the hearing, but she did not respond. She also had not responded to the Tribunal or the Respondent's representative prior to the hearing.
4. The Claimant's second application does not put forward any further reasons for reconsideration than were provided in her first application, which have been addressed.

5. Rule 68(1) Employment Tribunal Rules 2024 states that;

*“(1) The Tribunal may, either on its own initiative (which may reflect a request from the Employment Appeal Tribunal) or on the application of a party, reconsider any judgment where it is necessary in the interests of justice to do so.”*

6. The Claimant repeatedly refers to actions and correspondence with HMCTS over which neither myself, nor any other Employment Judge had knowledge or control. These do not amount to judgments which could be subject to reconsideration
7. None of the points raised by the Claimant in her email of 10 June, or her previous emails which are quoted give rise to any reason which indicates that reconsideration would be in the interests of justice.
8. The decision of the Tribunal is that it is not necessary in the interests of justice to alter the Judgment which was sent to the parties on 8 March 2025, or the reconsideration made on 27 May 2025

Date: 5 August 2025

Approved by

Employment Judge Cowen

JUDGMENT SENT TO THE PARTIES ON

12 August 2025

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FOR THE TRIBUNAL OFFICE