



EMPLOYMENT TRIBUNALS

Claimant: Dr M Safarpoor

Respondent: Kilburn Park Medical Centre

PRELIMINARY HEARING IN PUBLIC

Heard at: Watford (by CVP)
Before: Employment Judge Harrison

On: 4 August 2025

Appearances

For the claimant: In person
For the respondent: Marc Jones, Solicitor

JUDGMENT

The judgment of the Tribunal is as follows:

Time

The employer's contract claim was presented within the applicable time limit and will therefore proceed.

Approved by Employment Judge Harrison

4 August 2025

JUDGMENT SENT TO THE PARTIES ON

12 August 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written

request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>