



EMPLOYMENT TRIBUNALS

Claimant: Ms J Stephen

Respondent: Ministry of Defence Police

Heard at: Reading **On:** 8 and 10 July 2025

Before: Employment Judge Shastri-Hurst, Ms C Bailey, Mr A Morgan

Representation

Claimant: Ms Stanley (counsel)

Respondent: Mr Heard (counsel)

JUDGMENT

1. The claim of indirect sex discrimination is ill-founded and fails.

Approved by

Employment Judge Shastri-Hurst

Date: 10 July 2025

JUDGMENT SENT TO THE PARTIES ON

12 August 2025

FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.