



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Sangare

**Respondent:** Nomad Digital Limited

## JUDGMENT

The complaint of direct race discrimination, direct sex discrimination, harassment related to race, harassment related to sex and victimization are struck out.

## REASONS

1. The claimant was ordered to pay a deposit of £480 following a preliminary hearing held on 13 March 2025. The Order was sent to the claimant on 20 May 2025. The claimant has failed to pay this deposit.

The complaint of direct race discrimination, direct sex discrimination, harassment related to race, harassment related to sex and victimisation are therefore struck out under rule 40(4) of the Employment Tribunal Procedure Rules 2024.

2. The remaining complaints of breach of contract and wrongful dismissal and notice pay will proceed to a hearing on 15 – 19 September 2025.

Approved by:

**Employment Judge Gowland**  
**11 August 2025**