



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Hartshorn

**Respondent:** Select Support Partnerships Limited

**Heard** at Leeds by CVP

**ON:** 16 July 2025

**BEFORE:** Employment Judge Shulman

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms S Skibniewska, Head of HR  
Ms C Calland

# JUDGMENT

The hearing is adjourned sine die.

# REASONS

## 1. Claims

- 1.1. Holiday pay.
- 1.2. Unauthorised deduction of wages - £142.60.
- 1.3. Unauthorised deduction of wages - £319.95.

## 2. Issues

- 2.1. The issues in this case relate to holiday pay – the respondent has paid the claimant all his holiday pay save for £2.76 and therefore the claimant withdrew the balance of his holiday pay due.
- 2.2. Unauthorised deduction of wages - £146.20 – the claimant withdrew this claim as HMRC agreed to reimburse him.

- 2.3. Unauthorised deduction of wages – £319.95 – whether the claimant is reimbursed this sum following the correction in payslips by the respondent.

**3. Facts**

The Tribunal having carefully reviewed all the evidence (both oral and documentary) before it finds the following facts (proved on the balance of probabilities):

- 3.1. The only claim left is in relation to the £319.95 for unauthorised deduction of wages.
- 3.2. The non-receipt of this sum by the claimant the claimant says has an impact on his pension.
- 3.3. Recovery of this £319.95 is a clerical and administrative matter.
- 3.4. The starting point was HMRC and during an adjourned period the parties made attempts to find out about payment from HMRC.
- 3.5. During this period the respondent procured for the claimant a collector reference number whereby it appears that the claimant should recover £319.95 from Universal Credit.
- 3.6. It will take some time and, therefore, the Tribunal decided that the best course was to adjourn the case sine die. This will enable the parties or either of them to come back to the Tribunal should the money not be received by the claimant. If on the other hand the money is received by the claimant the claim will not come to the Tribunal and will be left lying on the file.

**4. Determination of the Issues**

After listening to the factual and legal submissions made by and on behalf of the respective parties:

- 4.1. In all the circumstances the hearing is adjourned sine die for the reasons set out above.

J Shulman

**Approved by Employment Judge Shulman**

Date: 29 July 2025

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