



IN THE EMPLOYMENT TRIBUNAL (SCOTLAND)

Judgment of the Employment Tribunal in Case No: 8001421/2025

Issued in terms of Rule 22 of the Employment Tribunal Procedure Rules 2024

Employment Judge J G d'Inverno

M Jones

**Claimant
In Person**

We Are Fun Scientists Ltd

**Respondents
Not appearing**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal is:-

(First) That the respondent made an unauthorised deduction from the claimant's wages in the period 3rd to 18th December 2024 inclusive in the total sum of £165 contrary to the provisions of section 13 of the Employment Rights Act 1996.

(Second) That the respondent shall pay to the claimant the sum of £165 being a sum equivalent to the unauthorised deduction made.

(Third) That the respondent has failed to make payment to the claimant of £10 refundable travel expenses in breach of contract.

(Fourth) The respondent shall pay to the claimant the sum of £10 in the name of damages for breach of contract being the sum the payment of which will place the claimant in the position she would have been but for the respondent's breach.

Date sent to parties

23 July 2025