



EMPLOYMENT TRIBUNALS

Claimant: Ms Joanne Chamberlain

Respondent: Adra (Tai) Cyfyngedig

Heard at: Caernarfon ET **On:** 28th, 29th, 30th April 2025
(in person), 17th July 2025
(In Chambers), 18th July 2025
(via CVP)

Before: Employment Judge J Bromige
Ms Y Neves
Ms R Hartwell

Representation

Claimant: Ms Jayne Chamberlain (the Claimant's Sister)
Respondent: Mr O James (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is not well founded and is dismissed.
2. The complaint of being subjected to detriment on the grounds of being a part-time worker is not well founded and is dismissed.
3. The complaint of associative direct disability discrimination is not well founded and is dismissed.

Employment Judge **J Bromige**

Date: 18th July 2025

JUDGMENT SENT TO THE PARTIES ON

08 August 2025

Katie Dickson
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.