



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Miss A Richardson

AND

Respondent

Pillbox Chemists Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Southampton

ON 25 July 2025

EMPLOYMENT JUDGE Gray

Representation

For the Claimant: In person

For the Respondent: Did not attend and was not represented
(The Response having been struck out by Judgment dated 10 March 2025)

JUDGMENT

The judgment of the tribunal is that:

- The Claimant's complaint of unfair dismissal succeeds, and it is declared she was unfairly dismissed. The Claimant is awarded:
 - A basic award of £381.69 ($£381.69 \times 2 \times 0.5$)
 - A compensatory award of £3,649.99 ($£1,735.39$ (5 weeks net pay) + $£534.60$ + $£150$ + $£500$ = $£2,919.99$ with a 25% uplift = $£3,649.99$)
- The Claimant's complaint for accrued but untaken holiday succeeds, and she is awarded the gross sum of £1,221.44 ($£76.34 \times 16$).
- The above amounts are to be paid by the Respondent to the Claimant.

Approved by:
Employment Judge Gray
Dated: 25 July 2025

Judgment sent to Parties on
9 August 2025

Jade Lobb
For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>