



# EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Ms D Fitzgerald-Jones**

**-v-**

**Techworx Ltd**

## PRELIMINARY HEARING

**(CONDUCTED IN PUBLIC AS A HYBRID HEARING VIA THE CLOUD VIDEO PLATFORM)**

Heard at: **Birmingham**

On: **Monday 4 August 2025**

Before: **Employment Judge Perry**

### Appearances

For the Claimant:

**No appearance**

For the Respondent:

**Mr C Crowe (counsel)**

## JUDGMENT

1. The claimant's claim has no reasonable prospects of success. It is struck out.
2. In the alternative the claimant having failed to attend and the Tribunal having made practicable enquiries and considered the available information concerning the claimant's absence, I would have dismissed the claim.

Note. The claimant is entitled to seek a reconsideration of this decision. In the event she does so and argues she was unfit to attend today she will be expected to provide the information requested in the Tribunal's email sent at 12:24 hrs on 1 August 2025 and an explanation why that could not be provided today.

Approved by me

**Employment Judge Perry**

Monday 4 August 2025

*Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.*

*All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.*

*The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.*