



THE EMPLOYMENT TRIBUNAL

BETWEEN

Claimant

and

Respondent

Miss N Stephens

**Dyke Alehouse Ltd (In
liquidation)**

Held at London South

On 29 July 2025

**BEFORE: Employment Judge Siddall
Ms E Thompson
Mr S Sheath**

Representation

For the Claimant: In person

For the Respondent: No appearance and no representation

JUDGMENT

The unanimous decision of the tribunal is that:

1. The claim for breach of contract in relation to one month's salary in lieu of notice succeeds and the claimant is awarded the sum of £1197.00 net by way of damages (calculated as £1555 average net monthly salary less sum of £359 paid by the Respondent).

2. The claim for Unfair Dismissal is dismissed as the Claimant did not have two year's continuous service.
3. The claim for direct sex discrimination is well founded and succeeds.
4. The Claimant is awarded a total of £9400 calculated as follows:
 - a. Ten week's net loss of wages in the sum of £3,400 and
 - b. £6000 injury to feelings.
5. The total sum due to the Claimant is £10,597.00

Employment Judge Siddall
Date: 29 July 2025