



EMPLOYMENT TRIBUNALS

Claimant & Respondent to Employers Contract Claim:

Mr M Staunton

Respondent & Claimant for Employers Contract Claim:

Heath Electrical Services MK Limited (in voluntary liquidation)

Heard at: Watford Employment Tribunal (In Public; By Video)

On: 8 July 2025

Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimant: In Person

For the respondent: No appearance or submissions

JUDGMENT

1. The complaint (case number **3311847/2023**) of unauthorised deduction from wages is well-founded. The Respondent was obliged to pay £2877.66 gross, or £2130.08 net (after PAYE, pension and Student loan) in September 2023 and failed to pay anything. The Respondent is ordered to pay the gross sum of £2877.66 to the Claimant. The judgment will be satisfied by paying the net sum of £2130.08 if, but only if, the Respondent properly accounts to the appropriate third parties for the respective sums PAYE, pension and Student loan as identified in the payslip. The payment must be made without any other deduction or set off whatsoever.
2. One of the Respondent's directors sent an email to the Tribunal at 18/11/2024 09:57. On the assumption that the director was properly authorised by the company then that email brought the employer's contract claim (case number **3311480/2024**) to an end with immediate effect and I now dismiss that employer's contract claim (case number **3311480/2024**) on withdrawal.
3. In the alternative, if that email did not amount to a withdrawal of the claim,

then I dismiss the employer's contract claim (case number **3311480/2024**) under Rule 47.

Approved by:

Employment Judge Quill

Date: 8 July 2025

JUDGMENT SENT TO THE PARTIES ON

6 August 2025

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FOR THE TRIBUNAL OFFICE

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If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge.

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