



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Carpenter

**Respondent:** Dream Bifolding Doors Limited

**Heard at:** Manchester (by CVP)

**On:** 4 July 2025

**Before:** Employment Judge Porter (sitting alone)

## Representation

**Claimant:** Not in attendance

**Respondent:** Not in attendance (No Response having been received)

# JUDGMENT

The judgment of the Tribunal is that the claim is hereby dismissed.

## REASONS

1. The claimant was not in attendance. Attempts to contact the claimant on the morning of the hearing to obtain an explanation for his non-attendance were unsuccessful. The claimant has provided no satisfactory explanation for his non-attendance.
2. The claimant has failed to provide a witness statement, schedule of loss or any other relevant documents in advance of the hearing as ordered by the tribunal.
3. The tribunal is unable to determine the issues in this claim in the absence of evidence from the claimant.

4. In all the circumstances it is in the interests of justice to dismiss this claim by reason of the claimant's failure to comply with the orders of the tribunal and his failure to pursue the claim at the hearing.

Approved by  
Employment Judge Porter  
Date: 4 July 2025

JUDGMENT SENT TO THE PARTIES ON  
5 August 2025

FOR THE TRIBUNAL OFFICE

### **Notes**

1. This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was that the judge attended by CVP. A face-to-face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>