

EMPLOYMENT TRIBUNALS

Claimant: Mr Katema Kabeko Kabwaya

Respondent: Morris Facility Group UK Ltd

Heard at: Leeds On: 1 August 2025

Before: Employment Judge White

REPRESENTATION:

Claimant: In person

Respondent: No appearance

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

- 1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 29 April 2024 to 12 July 2024.
- 2. The respondent shall pay the claimant £1,052.48, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Approved by: Employment Judge White 1 August 2025

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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