



EMPLOYMENT TRIBUNALS

Claimant: Mr Gordon Smart

Respondent: Ground Works Ltd

Heard at: Bristol (CVP audio) **On:** 27 June 2025

Before: Employment Judge Midgley

Representation

Claimant: No attendance or representation

Respondent: Mr Stuart Seagrove (Solicitor)

JUDGMENT

1. The claims are struck out pursuant to rules 47 and 38 of the Employment Tribunal Rules in consequence of the claimant's non-attendance at the hearing and his failure to comply with case management orders.
2. The relevant circumstances are detailed in the Case Management Order of even date.

Approved by
Employment Judge Midgley

Dated: 2 July 2025

Judgment sent to parties on:

3 August 2025

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.