



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Ebere Stanley Obilor

**Respondent:** Destiney Social Care Provider Ltd

**Heard by** CVP (remote video link) **On:** 23 June 2025

**Before:** Employment Judge D N Jones

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Not in attendance

# JUDGMENT

1. The respondent made unauthorised deductions from the wages of the claimant for the months of September and October 2024 in the sums of £1,465.66 and £748.96 respectively.
2. The respondent shall pay to the claimant the outstanding wages in the total sum of **£2,214.62**.
3. The claim form is amended to include a claim for breach of contract in respect of reimbursement of expenses for mileage.
4. The respondent breached the contract of employment with respect to that term and shall pay the claimant damages for the breach of **£290.50**.

Employment Judge D N Jones

Date: 23 June 2025

JUDGMENT SENT TO THE PARTIES ON: 10 July 2025

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>