



EMPLOYMENT TRIBUNALS

Claimant: Ms Colleen Cannon

Respondent: Flix Works Limited

Heard at: Watford (telephone)

On: 30 June 2025

Before: Employment Judge MJ Smith

REPRESENTATION:

For the Claimant: In person

For the Respondent: Non-attendance

JUDGMENT

1. The hearing can proceed in the absence of the respondent pursuant to Rule 47 of the Employment Tribunal Procedure Rules 2024.
2. The claimant's claim for unlawful deduction of wages is well-founded and is allowed.
3. The claimant is entitled to an award of £33,367.52 gross for unpaid wages and notice pay.

Approved by
Employment Judge MJ Smith
2 July 2025

Judgment sent to the parties on:
 29 July 2025

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 For the Tribunal:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription:

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/