

EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4100584/2025 5 Hearing held by video in Glasgow on 10 July 2025 **Employment Judge M Whitcombe** 10 **S Ward** Claimant In person 15 The Press Association Limited Respondent Represented by: 20 A Francis (Counsel) **JUDGMENT** 25 The respondent's application to strike out the claim as an abuse of process, either under rule 38 of the Employment Tribunal Procedure Rules 2024 or under the general case management power in rule 30 of those Rules, is refused for reasons given orally in the presence of the parties or their representatives. 30 **Entered in register** 35 and copied to parties 24 July 2025_