



EMPLOYMENT TRIBUNALS

Claimant: Rebecca Boughey

Respondent: Marsden Weighing Machine Group Ltd

Heard at: Leeds **by CVP** **On:** 10 – 12 June 2025

Before:
Employment Judge Wade

Representation

Claimant: Ms Phumaphi, counsel

Respondent: Ms Veimou, consultant

The unanimous judgment of the Tribunal is:

JUDGMENT

1. The claimant's complaint of unfair dismissal is well founded.
2. The Tribunal awards the sum of £115,115 by way of Compensatory Award.
3. The Tribunal makes no Basic Award.
4. The recoupment regulations do not apply to this Judgment.

Employment Judge JM Wade
Date 12 June 2025

JUDGMENT SENT TO THE PARTIES ON
13/06/2025

FOR EMPLOYMENT TRIBUNAL

NB: Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. Requests for written reasons must be copied to the other party(ies) and received by the Tribunal within 14 days of the sending of this Judgment.