



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Rander

**Respondent:** Nationwide Renewables Limited

## AT A PUBLIC PRELIMINARY HEARING

**Heard at:** Leeds by CVP video conference call

**On:** 2025

**Before:** Employment Judge Lancaster

### Appearances

For the claimant: Mr Tony Ellis, consultant

For the respondent: Mr Christian Ocloo, Peninsula Business Services

## JUDGMENT

.By consent the claim of unfair dismissal is struck out because the tribunal has no jurisdiction to hear it where the Claimant did not have 2 years' qualifying service.

EMPLOYMENT JUDGE LANCASTER

DATE 2<sup>nd</sup> May 2025

JUDGMENT SENT TO THE PARTIES ON  
04 August 2025

AND ENTERED IN THE REGISTER

Mia Stratford

FOR SECRETARY OF THE TRIBUNALS

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Case: 6017718/2024

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>