



EMPLOYMENT TRIBUNALS

Claimant: Ms Helen King

Respondent: Newby and Scalby Town Council

Heard at: Leeds Employment Tribunal (in person) **On:** 24th March 2025,
25th March 2025 and 15th May 2025

Before: Employment Judge Flanagan (Sitting Alone)

Representation

Claimant: Miss Brookward

Respondent: Mr Kapadia

JUDGMENT

1. The complaint of unfair dismissal is well founded.
2. The Claimant is due the sum of £20,910.66 compensation for loss of earnings due to her unfair dismissal.
3. The Claimant is further entitled to an ACAS uplift on the compensation of £5,227.67.
4. The Respondent is therefore to pay the Claimant the total sum of £26,138.33

Employment Judge **Flanagan**

Date 15th May 2025

Notes

Case No: «case_no_year»

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.