



EMPLOYMENT TRIBUNALS

Claimant: Mr R Stephenson

Respondent: Emplaw Limited T/A Emplaw Solutions Ltd

JUDGMENT

The claim was presented in the Leeds Employment Tribunal on 09 March 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 22 of the Rules of Procedure.

1. The claim of unfair dismissal, breach of contract (notice pay), a failure to pay holiday pay, and unauthorized deductions from wages succeeds and is upheld.

NOTES

2. This judgment deals with liability only, the remedy to which the claimant is entitled will be determined at a remedy hearing. A notice of hearing will be sent separately. The respondent will only be entitled to take part in this hearing to the extent permitted by the Employment Judge who hears the case.

Approved by:

Employment Judge Maidment

Date: 26 February 2025