



EMPLOYMENT TRIBUNALS

Claimant: Mr. J Khazaei

Respondent: Amazing Grace St Thomas Ltd

Heard at: London South via CVP

On: 28 July 2025

Before: Employment Judge D Wright
Tribunal Member H Carter
Tribunal Member J Bird

Representation

Claimant: Did not attend

Respondent: Ms. Singh

JUDGMENT

1. The claim is not being actively pursued and is struck out under Rule 38(1)(d) of the Employment Tribunal Procedure Rules 2024.

REASONS

2. The Claimant did not attend the final hearing listed for today. Our clerk attempted to reach him several times by email and telephone but received no response.
3. We noted that there was a pattern of the Claimant failing to pursue the claim. He had provided a schedule of loss in line with the directions, but despite chasers by the Respondent had failed to provide a list of documents, a witness statement or to otherwise engage in discussions about the bundle.
4. Following the Respondent's written strike out application in early July 2025 he did then agree the bundle and provide a short witness statement. However, he failed to respond to the Tribunal's 'Pre-Hearing Check' letter.
5. In light of the above and his unexplained absence from the hearing today, we found that the Claimant was no longer actively pursuing the claim.
6. We found that this opened the door to strike out under Rule 38(1)(d). We considered the proportionality point and decided that due to the Claimant's previous conduct the balance fell in favour of granting the renewed strike out application.

Employment Judge **D Wright**

Date: 28 July 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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