



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Bazghar Anwar

**Respondent:** Boots Management Services Limited

**HELD AT:** Leeds **ON:** 29 – 31 July 2025

**BEFORE:**  
Employment Judge JM Wade

**APPEARANCES:**

**Claimant:** in person

**Respondent:** Mr J Yetman, counsel

## JUDGMENT

1. The claimant's complaint of Breach of Regulation 10 of the Working Time Regulations 1998 is dismissed.
2. The claimant's complaint of protected disclosure detriment is dismissed.
3. The claimant's complaints of constructive unfair dismissal (including by reason of having made a protected disclosure within Section 103A of the 1996 Act) are dismissed.
4. The claimant's unauthorised deductions from wages complaint is dismissed.

Employment Judge JM Wade

31 July 2025