



EMPLOYMENT TRIBUNALS

Claimant: Mr M King

Respondent: Kings College NHS Foundation Trust

RECORD OF A PRELIMINARY HEARING

Heard at: London South Employment Tribunal; by CVP (in public)

On: 9 July 2025

Before: Employment Judge Rakhim

Appearances

For the claimant: Attended, unrepresented

For the respondent: G Deane, counsel

JUDGMENT

1. The claim of discrimination (age, race, religion or belief) was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore struck out.
2. The claimant withdraws the claims of sex discrimination, redundancy and other payments. Therefore these claims are dismissed.

Employment Judge Rakhim
9 July 2025