



THE EMPLOYMENT TRIBUNAL

Sitting: at London South (by CVP)

Before: Employment Judge Tueje

Between:

Julia de Oliveira

Claimant

-and-

TCR Irrigation Limited

Respondent

On: 10th April 2025

Appearances:

For the Claimant: In person

For the Respondent: Mr Psota-Jenkins (Operations Manager)

JUDGMENT

1. The claim for unauthorised deductions from pay contrary to Part II of the Employment Rights Act 1996 is well-founded. The Respondent made an unauthorised deduction from the Claimant's pay in respect of 2nd July 2024 and 3rd July 2024. The Respondent is ordered to pay the gross sum of £231.54 deducted from the Claimant's pay.
2. The claim for financial loss sustained by the Claimant attributable to the unauthorised deduction (based on work-related expenses or losses arising from her employment not being registered with the relevant authorities such as HMRC) is not well-founded. It is therefore dismissed.

Employment Judge Tueje
Date: 14th April 2025

Judgment sent to the parties and entered in the Register on: 31st July 2025

For the Tribunal Office:

P Wing

Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.