



EMPLOYMENT TRIBUNALS

Claimant: Mr James Baker

Respondent: Jaguar Land Rover Limited

JUDGMENT ON AN APPLICATION FOR INTERIM RELIEF

Heard at: Midlands West

On: 16 July 2025

Before: Employment Judge Connolly (sitting alone)

Appearances

For the claimant: Mr J Arnold (Counsel)

For the respondent: Mr J Heard (Counsel)

JUDGMENT

1. The claimant's application for interim relief is dismissed because it was not presented within the applicable time limit in s.128(2) of the Employment Rights Act 1996 ('ERA 1996'). The Tribunal having found that
 - a. the claimant was summarily dismissed by the respondent on 22 May 2025 and
 - b. the only application for interim relief which complied with s.128(1) of the ERA 1998 was presented on 12 June 2025

Approved By: **Employment Judge Connolly**

On: 16 July 2025