



EMPLOYMENT TRIBUNALS

Claimant: Mr G Kelly

Respondent: Coventry College Academy

Heard at: Midlands West Employment Tribunal via CVP

On: 26 and 27 June 2025

Before: Employment Judge Noons

Representation Claimant: Mr Kelly – family member

Respondent: Ms Goodman – Counsel

JUDGMENT

It is the Judgment of the Employment Tribunal that:

1. By consent the name of the respondent be changed to Coventry College as this is the correct name of the respondent.
2. The claimant's claim for unfair dismissal fails and is dismissed.
3. The claimant's claim for wrongful dismissal fails and is dismissed.
4. The claimant's claim for unpaid wages/unlawful deduction from wages succeeds. The claimant is owed one day's accrued but unpaid holiday pay. The respondent is ordered to pay **£92.15**. The parties agreed that this is the net sum that is owed to the claimant for the unpaid holiday pay.

Employment Judge Noons

Date 3 July 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.