



EMPLOYMENT TRIBUNALS

Claimant: Mr L Howson

Respondent: The Jamyang Buddhist Centre Leeds

Heard at: Leeds **On:** 22, 23 and 24 July 2025

Before: Employment Judge Miller

Representation

Claimant: In person

Respondent: Mr K Prest – Trustee

JUDGMENT

1. The complaint of direct religious belief discrimination is not well-founded and is dismissed.

Approved by

Employment Judge **Miller**

Date: 24 July 2025

JUDGMENT SENT TO THE PARTIES ON

30 July 2025

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either

party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.