NATIONAL HEALTH SERVICE, ENGLAND

The General Medical Services Statement of Financial Entitlements (Amendment) (No. 3) Directions 2025

The Secretary of State makes these Directions in exercise of the powers conferred by section 87, section 272(7) and (8) and section 273(1) of the National Health Service Act 2006(a). In accordance with section 87(4) of that Act, the Secretary of State has consulted the body appearing to the Secretary of State to be representative of persons to whose remuneration these Directions relate.

Citation, commencement, extent, application and interpretation

- 1.—(1) These Directions may be cited as the General Medical Services Statement of Financial Entitlements (Amendment) (No. 3) Directions 2025.
 - (2) These Directions come into force on 1st April 2025 and except as otherwise provided for in paragraph (3), have effect from that date.
 - (3) Directions 2(3)(a), (b)(i) to (iv) and (vii), (f) and (g) have effect from 6th April 2025.
 - (4) These Directions are given to NHS England(b).
 - (5) These Directions extend to England and Wales but apply to England only.
 - (6) In these Directions, "The Principal Directions" means the General Medical Services Statement of Financial Entitlements Directions 2024(c).

Amendment of the Principal Directions

- **2.**—(1) The Principal Directions are amended as follows.
- (2) In Part 1 (global sum)— (a) in section 3—
 - (i) in paragraph (4), for "£121.79" substitute "£123.34";
 - (ii) in paragraph (9)(d), for "£121.79" substitute "£123.34".
- (3) In Part 4 (payments for specific purposes)—

⁽a) c. 41. Section 87 was amended by paragraph 33 of Schedule 4 to the Health and Social Care Act 2012 (c. 7). By virtue of section 271(1) of the National Health Service Act 2006 (c. 41), the powers conferred by these sections are exercisable by the Secretary of State only in relation to England.

⁽b) NHS England (formerly known as the National Health Service Commissioning Board) was established by section 1H of the NHS Act 2006 (c. 41) ("the Act"). Section 1H was inserted into the Act by section 9(1) of the Health and Social Care Act 2012 (c. 7). The National Health Service Commissioning Board was renamed "NHS England" by section 1 of the Health and Care Act 2022 (c. 31).

⁽c) The Directions were signed on 25th March 2024 and were amended by the General Medical Services Statement of Financial Entitlements (Amendment) Directions 2024 signed on 28th August 2024, the General Medical Services Statement of Financial Entitlements (No. 2) (Amendment) Directions 2024 signed on 25th September 2024, the General Medical Services Statement of Financial Entitlements (Amendment) Directions 2025 signed on 27th March 2025 and the General Medical Services Statement of Financial Entitlements (Amendment) (No. 2) Directions 2025 signed on 29th April 2025. Copies of these Directions are available at https://www.gov.uk/government/publications/general-medical-ser vices-statement-of-financial-entitlements-directions. Hard copies can be obtained from the Department of Health and Social Care, 4th Floor, 39 Victoria Street, London SW1H 0EU.

- (a) for the sub-heading of Part 4 substitute "PAYMENTS FOR GP PERFORMERS COVERING MATERNITY, PATERNITY, NEONATAL CARE, ADOPTION LEAVE AND SHARED PARENTAL LEAVE";
- (b) in section 9—
 - (i) in paragraph (1), after "paternity leave," insert "neonatal care leave,";
 - (ii) for paragraph (2)(b) substitute—
 - "(b) the leave is ordinary or additional maternity, paternity leave, neonatal care leave, ordinary or additional adoption leave or shared parental leave, the contractor may be entitled to payment of, or a contribution towards, the costs of cover under the SFE.";
 - (iii) for the heading before paragraph (3) substitute "Entitlement to payments for covering ordinary or additional maternity, paternity leave, neonatal care leave, ordinary or additional adoption leave and shared parental leave";
 - (iv) in paragraph (3), after "paternity leave" insert ", neonatal care leave,";
 - (v) in paragraph (5)(a), for "£1,418.43" substitute "£1,475.17";
 - (vi) in paragraph (5)(b), for "£2,151.96" substitute "£2,238.03";
 - (vii) after paragraph (8)(b), insert—
 - "(ba) if the leave of absence is for neonatal care leave, the contractor must supply NHS England with a letter written by the GP performer confirming the date and duration which neonatal care leave will be taken;";
- (c) in section 10(5), for "£2,151.96" substitute "£2,238.03";
- (d) in section 11(5), for "£1,404.38" substitute "£1,460.56";
- (e) in section 12—
 - (i) in paragraph (3), for "£165.88" substitute "£172.52";
 - (ii) in paragraph (7), for "£1,404.38" substitute "£1,460.56";
- (f) in section 13(6)(b), after "paternity" insert ", neonatal care leave,"; (g) in section 15(3)(b), after "paternity," insert "neonatal care,".

Signed by authority of the Secretary of State for Health and Social Care

Lucy Witter
Member of Senior Civil Service

Department of Health and Social Care

Department for Health and Social Care, 39 Victoria Street, London SW1H 0EH 31st July 2025