



Case Number:6020785/2024

EMPLOYMENT TRIBUNALS

Claimant: Miss M Barton

Respondent: Kitchen Magic Limited

Heard at: Birmingham **On:** 23 June 2025

Before: Employment Judge Choudry (sitting alone)

Appearances

For the claimant: In person

For the respondent: Mr C Riley (solicitor)

JUDGMENT

The complaint of unfair dismissal is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are unaffected by this judgment.

Approved by:

Employment Judge Choudry

23.06.2025