

Case: 6019817/2024



# EMPLOYMENT TRIBUNALS

**Claimant:** Andrew Haigh

**Respondent:** Eddie Stobart Limited

## AT A HEARING

**Heard at:** Leeds **On:** 4<sup>th</sup> and 9<sup>th</sup> July 2025  
**Before:** Employment Judge Lancaster

### Representation

**Claimant:** In person  
**Respondent:** Mr David Jones, counsel

## JUDGMENT

. The title of the Respondent is amended from Culina Stobart Ltd. The claim is dismissed.

EMPLOYMENT JUDGE LANCASTER

DATE 10<sup>th</sup> July 2025

JUDGMENT SENT TO THE PARTIES ON  
14 July 2025

.....  
AND ENTERED IN THE REGISTER

.....  
FOR SECRETARY OF THE TRIBUNALS

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>