



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Chesters  
**Respondent:** StepStart Team Limited  
**Heard at:** East London Hearing Centre  
**On:** 4, 5 and 6 March 2025  
**Before:** Employment Judge L Townley  
**Members:** Ms J Clark  
Mrs S Jeary

## Representation

For the Claimant: In person  
For the Respondent: Ms A Acheampong (litigation consultant)

# JUDGMENT

1. After hearing from the parties, it is the unanimous decision of the tribunal that the Claimant's claims for automatic unfair dismissal, direct discrimination on the ground of sex, and indirect discrimination on the ground of sex are not well-founded and are dismissed.

**Employment Judge L Townley**  
**06 March 2025**

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).