



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Mann

Respondent: DAPV Limited

Heard at: Midlands West (by video)

On: 17 July 2025

Before: Employment Judge J Connolly

Representation

Claimant: Mr T Mann (Claimant's husband)

Respondents: Mr I Aimufua (Litigation Consultant)

JUDGMENT

Upon the respondent accepting that the complaints and amounts in paragraphs [1] – [6] below are not contested or disputed, the Judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages in respect of unpaid salary is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 1 January 2024 to 30 August 2024.
2. The respondent shall pay the claimant £16,473.88 which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Holiday Pay

3. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
4. The respondent shall pay the claimant £1,266.67 in respect of unpaid holiday pay. The claimant is responsible for paying any tax or National Insurance.

Breach of Contract

5. The complaint of breach of contract by the respondent in relation to unpaid pension contribution is well-founded.
6. The respondent shall pay the claimant £1,168.67 as damages for breach of contract in respect of this particular claim.

Total

7. The total sum payable to the claimant pursuant to this Judgment is £18,909.22.

Outstanding Complaints

8. For the avoidance of doubt, this Judgment does not affect the claimant's 2 complaints set out below which have not been determine. The final hearing of which has been postponed and relisted in accordance with the Case Management Order accompanying this Judgment:
 - 8.1 the complaint of unfair constructive dismissal and
 - 8.2 the complaint of unauthorised deduction from wages or breach of contract in respect of an unpaid tax rebate from the tax year 23/24.

Recoupment

9. The Recoupment Regulations do not apply.

Approved By:

Employment Judge Connolly

On:

18 July 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons were not requested and will not be provided unless a party makes a written request within 14 days of the sending of this written record of the decision.

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