



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs W Cronin

**Respondent:** Flying Spur Ltd

**Heard at:** Cambridge Employment Tribunal  
(by CVP)

**On:** 2 July 2025

**Before:** Employment Judge Taft

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Did not attend

# JUDGMENT

The judgment of the Tribunal is as follows:

## Unfair Dismissal

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. The respondent shall pay the claimant the following sums:
  - (a) A basic award of **£6,360.58**.
  - (b) A compensatory award of **£31,500.00**.
3. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply because the claimant has not received relevant welfare benefits.

**Approved by:**  
**Employment Judge Taft**  
**2 July 2025**

Judgment sent to the parties on:

30 July 2025

For the Tribunal:

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.