

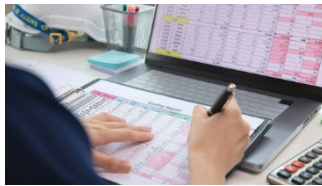
Date : 07/20/2025



## NEWSLETTER

ISSN 17567041

### SOLIDARITY BELONGS TO YOU



*We issue this annual statement because every member has the right to know exactly how our union is run.*

*By laying out income, expenditure and leadership pay in a single, clear bulletin, we're fulfilling the legal duty under Section 80 of TULRCA—and, more importantly, honouring the trust you place in us each time you pay your subscription.*

*Transparency isn't just a box to tick. When you see the raw numbers—what we collect, what we spend, who we pay—you can hold your elected officers and trustees to account.*

*That scrutiny keeps decision-making honest and ensures our collective resources*

*are used  
for the causes and campaigns we all believe in.*

*Finally, this statement empowers you to act if something feels off. If you spot an irregularity, you know exactly where to turn—whether that's raising questions with officials, seeking clarification from auditors, or even contacting the Certification Officer.*

*In sharing this report, we strengthen our democracy, reinforce our solidarity, and keep our union true to its founding promise: that together, we stand stronger.*

### **Statement to Members**

(Annual Return – Form AR21)

Union Name: Solidarity Union

Financial Year Ended: 31 December 2024

Date of Submission to Certification Officer: 6 July 2025

In accordance with Section 80 of the Trade Union and Labour Relations (Consolidation) Act 1992, the Annual Return (Form AR21), together with the Union's rules and the Membership Audit Certificate, was submitted to the Certification Officer on the date shown above.

Within eight weeks of that submission, the Union provides its members with the following information, consistent with the figures in the Annual Return:

- Overall income and expenditure for the Union
  - Total income: £18,991
  - Total expenditure: £19,041
- Political Fund

Many UK unions maintain a separate political fund—members opt in to contribute, and those funds finance party donations or political campaigning. Expenditure is tightly regulated to ensure transparency and member consent.

Solidarity Union does not operate a political fund and has not done so since our founding. Year after year, members at our AGMs have

reaffirmed that our resources must focus on collective bargaining, workplace representation, education, and member-led campaigns. While we comment on public policy affecting workers, no subscriptions or union funds are diverted into party politics.

- Salaries and benefits paid during the year to the General Secretary, President and members of the Executive Committee (aggregate): £9,586

**Members who are concerned that an irregularity may be occurring, or may have occurred, in the conduct of the Union's financial affairs may take steps to investigate further, obtain clarification and, if necessary, secure regularisation of that conduct. A member may raise such concerns with one or more of the following, as appropriate:**

- Officials of the Union
- Trustees of the Union's property
- The Union's auditor: Mano Butani, 38 Redesdale Avenue, Coventry, CV6 1BT.
- The Certification Officer (an independent officer appointed by the Secretary of State)
- The police

**Where a member believes that the Union's financial affairs have been or are being conducted in breach of the law or the Union's rules and is contemplating civil proceedings against the Union or any of its officials or trustees, independent legal advice should be sought.**

By order of the Executive Committee,

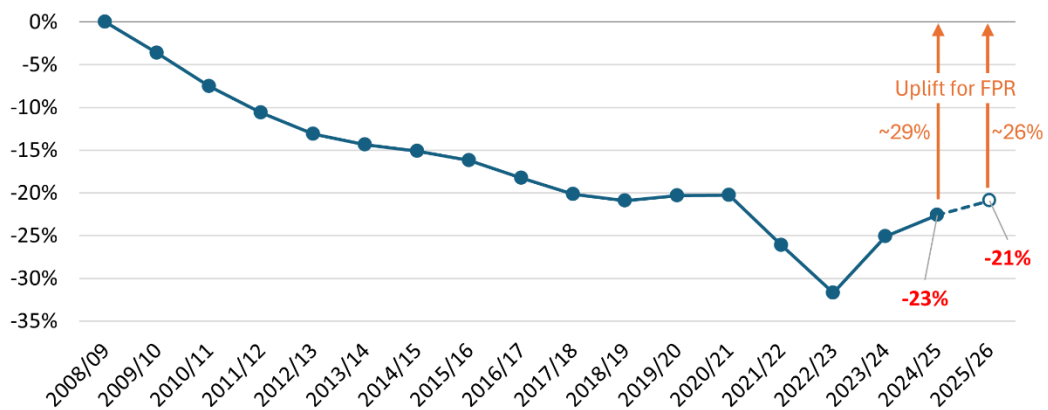
Signature: Patrick Harrington

Name: Patrick Harrington

Position: General Secretary

Date: 20 July 2025

**Resident doctors' change in basic pay in real terms since 2008/09, using RPI inflation**



Pay vs year-end inflation. Inflation taken from the ONS up to Apr-25, and OBR forecasts thereafter.

### **Pay Restoration for Resident Doctors**

For over two decades, doctors in training have watched their pay slide 21 percent behind inflation, swallowing unpaid overtime and rising debts as morale frays. In early July, more than 90 percent of resident doctors voted for industrial action – yet, behind the scenes, few felt ready to strike. The BMA has turned that tension into leverage, insisting the government can still avert walkouts simply by laying out a credible path to restore every pound lost since 2008.

With ministers unwilling to reopen core pay talks, the BMA has set clear dates: from 7 am on Friday 25 July to 7 am on Wednesday 30 July, every shift due to start in that window must be left unstaffed. It's a bold manoeuvre: six days of picket lines and empty wards, held in reserve as long as there's no concrete timeline for reversing two decades of cuts.

Ministers trumpeted a 5.4 percent rise for 2025/26 – the biggest public-sector award in two years – but that offer barely touches the 29.2 percent uplift doctors say is needed for full pay restoration. Non-pay promises and goodwill gestures ring hollow without a phased roadmap that sees salaries march back to 2008 levels by 2028.

**Solidarity always stands alongside our brothers and sisters in other unions**

**in their Just struggles.**

At its core, this dispute isn't about brinkmanship; it's about the simple bargain between doctor and patient. By demanding a clear plan now, resident doctors aren't threatening chaos—they're safeguarding safe staffing and the future of the NHS. Unless ministers heed that call before 23 July, England's trainees will down tools, turning an overlooked grievance into an unignorable crisis.



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Solidarity Union  
Room 407  
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