



EMPLOYMENT TRIBUNALS

Claimant: Bartosz Zembrzusi

Respondent: DHLServices Limited

JUDGMENT

1. At the relevant times the claimant was not a disabled person as defined by section 6 Equality Act 2010 because of anxiety. The claim of disability discrimination is therefore dismissed.
2. The claim of race discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.
3. The claim of victimisation was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Approved by:

Employment Judge Chivers

12 July 2025