



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Stanley

Respondent: Harpers Menswear Limited

JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on **3 July 2024**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2000.00.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3666.23.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £977.66.
5. The respondent must pay the claimant **£6643.89** in total.
6. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

Approved by:

Employment Judge Gumbiti-Zimuto

24 June 2025

JUDGMENT SENT TO THE PARTIES ON

29 July 2025

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FOR THE TRIBUNAL OFFICE