



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J BELMES

**Respondent:** IANS DOMICILIARY CARE LTD

**Heard at:** Reading **On:** 30 June 2025

**Before:** Employment Judge Anstis

**Representation**

Claimant: In person

Respondent: No attendance or representation

## JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages and must pay the claimant **£2,056.06**.
2. The respondent must also pay the claimant a further **£197.51** to compensate the claimant for financial loss attributable to the unauthorised deduction.

Approved by Employment Judge Anstis  
30 June 2025

JUDGMENT SENT TO THE PARTIES ON

29 July 2025.....

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FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)