



## EMPLOYMENT TRIBUNALS (SCOTLAND)

Employment Judge N M Hosie

Case Number: 8001777/2024

G Elrick

Claimant  
In Person

Bilfinger UK Limited

Respondents  
Represented by:  
Mr A McCrone, Solicitor

### JUDGMENT

The claim of **Disability Discrimination only** is struck out under Rule 38 of the Employment Tribunal Procedure Rules 2024 on the grounds that it is scandalous, vexatious & has no reasonable prospect of success in terms of Rule 38(1)(a).

### REASONS

1. On **10 January 2025** the Tribunal gave the claimant an opportunity to give written reasons by **31 January 2025** or to request a hearing in order to consider why the claim of **Disability Discrimination** should not be struck out.
2. The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim of **Disability Discrimination only**.

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Date of Judgment: 13 March 2025

Date Sent to Parties: 13 March 2025