



EMPLOYMENT TRIBUNALS

Claimant: Mr M Jermin

Respondent: AtkinsRealis UK Ltd

Heard at: Midlands West Employment Tribunal via CVP
On: 23 May 2025

Before: Employment Judge Noons

Representation

Claimant: In Person

Respondent: Mr McGlashan Consultant

JUDGMENT

It is the Judgment of the Employment Tribunal that:

1. The claimant's claims were lodged out of time and it was reasonably practicable for the claimant to have lodged then within the statutory time limit. The claims are therefore dismissed for lack of jurisdiction.

Employment Judge Noons

Date 23 May 2025