



EMPLOYMENT TRIBUNALS

Claimant: Russell Hawthorne

Respondent: West Midlands Fire Service

Judgment at a Hearing at the Employment Tribunal

Heard at: Birmingham

Heard on: 8 and 9 May 2025 by CVP video (audio recorded)

Before: Employment Judge Swann (sitting alone)

Appearances:

Claimant: In person

Respondents: Mr C Baran of Counsel

JUDGMENT

The Judgment of the tribunal is that the claim of Unfair dismissal is not well founded and is hereby dismissed. The claim of wrongful dismissal is also not well founded and is hereby dismissed.

Employment Judge P Swann

Date: 9/5/2025