



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Lawrence  
**Respondents:** (1) Shaw Healthcare (Group) Limited  
(2) Mr P Boon  
(3) Mr B Oni  
(4) Ms K Harris  
(5) Ms L Ari

**Heard at:** London Central via CVP in public **On:** 23 July 2025

**Before:** Employment Judge Clark

## Representation

**Claimant:** Mr C Carroll - Friend  
**Respondent:** Mr Y Mahmood - Solicitor

# JUDGMENT

The claimant's claim for disability discrimination is struck out. Her remaining claims of race and sex discrimination proceed and will be heard from **16 – 19 September 2025** as listed.

H. Clark

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Employment Judge H Clark

23 July 2025

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JUDGMENT SENT TO THE PARTIES ON

28 July 2025

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FOR THE TRIBUNAL