



EMPLOYMENT TRIBUNALS

Claimant:
Miss B Connolly

v

Respondent:
Trentham Invest Limited

Heard at: London South (via CVP)

On: 15 & 16 July 2025

Before: Employment Judge Fredericks-Bowyer
Tribunal Member Clewlow
Tribunal Member Townsend

Appearances

For the claimant: In Person
For the respondent: Mr A Williams (Solicitor)

JUDGMENT

1. The claimant was not disabled by reason of complex post-traumatic stress disorder at the relevant time. She has no standing to bring her claim for alleged less favourable treatment because of disability.
2. The claimant's complaint of disability harassment is also not well founded and is dismissed.
3. The claimant did not do a protected act on 21 December 2023. Her victimisation claim is consequently dismissed.
4. The respondent failed to pay the claimant's accrued but untaken annual leave at the end of her employment, but no compensation is ordered because the respondent has paid the amount calculated and the claimant withdraws any allegation that more is owed.

Approved by: Employment Judge Fredericks-Bowyer

Case Number: 2303049/2024

Dated: 16 July 2025

Sent to the parties on:
28 July 2025

For the Tribunal Office:

P Wing