



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr J Parmar

v

Chillblast Ltd

Heard: In Leeds by CVP

On: 24 July 2025

Before:

Employment Judge JM Wade

Representation:

Claimant: In person

Respondent: Ms J Robinson, head of people

JUDGMENT

1. The claimant's application to amend his claim to add unlawful deductions in respect of hours worked in January is permitted.
2. The claimant's complaint of unlawful deduction from wages succeeds and the respondent shall pay to him the gross sum of £244.46 (fifteen and a quarter hours x £16.03).
3. The respondent shall pay to him the further sum of £4.07 by way of financial loss arising from the deduction (lost interest).
4. The claimant's application for a preparation time order succeeds and the respondent shall pay to him the further sum of £450.
5. The total sum payable is **£698.53** and the recoupment regulations do not apply to this Judgment.

JM Wade

Employment Judge JM Wade

24 July 2025

Note: The reasons for the decisions above were explained to the parties at the hearing. Decisions and written reasons are published on the Tribunal's website shortly after they are made available to the parties. Any request for written reasons must be copied to the other parties and received by the Tribunal within 14 days of this Judgment being sent.