



Security Industry Authority

Declarations of Interest

Non-Executive Directors

2025

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## Heather Baily, Chair

### **Current work**

None

### **Current unpaid work**

None

### **Current or past licence holder**

No

### **Current business interests or other significant links with the security industry**

None

### **Past business interests or other significant links with the security industry**

None

### **Past (recent) paid work**

Non-Executive Director with Department of Justice, Northern Ireland.  
September 2017 – March 2020

Non-Executive Director and Deputy Chair, Dorset Healthcare University NHS  
Trust (stood down in 2022)

### **Current – other**

None

### **Past (recent) – other**

None

## Caroline Corby, Deputy Chair

### **Current work**

Chair, Parole Board for England and Wales

Chair, Professional Standards Authority

Chair, Peabody

### **Current unpaid work**

Member of the Management Committee of the Public Chairs' Forum

### **Current or past licence holder**

No

### **Current business interests or other significant links with the security industry**

None

### **Past business interests or other significant links with the security industry**

None

### **Past (recent) paid work**

Non-executive director of the Architects Registration Board (2017-2019)

Non-executive director of the Children and Family Court Advisory and Support Service (Cafcass) (2014-2021)

Non-executive director of the Criminal Cases Review Commission (2014-2019)

Panel chair for the Nursing and Midwifery Council (2012-2021)

### **Current – other**

Trustee, JML Charitable Trust

### **Past (recent) – other**

Director of JML Limited (2014-2020). This role was unpaid.

## Duncan Worsell

### **Current work**

Senior Exams Invigilator - Westlakes Academy, Egremont, Cumbria

### **Current unpaid work**

Director - Beckermets Reading Rooms Community Interest Company

### **Current or past licence holder**

No

### **Current business interests or other significant links with the security industry**

Director/Owner - FINTUL Limited, Security Consultancy

### **Past business interests or other significant links with the security industry**

None

### **Past (recent) paid work**

Police Officer - Civil Nuclear Constabulary

### **Current – other**

None

### **Past (recent) – other**

None

## Paul Glibbery

### **Current work**

Chief Information Officer, Grainger Plc

### **Current unpaid work**

None

### **Current or past licence holder**

No

### **Current business interests or other significant links with the security industry**

None

### **Past business interests or other significant links with the security industry**

None

### **Past (recent) paid work**

Owner/Consultant Alius Business Services (2018-2020)

Account Executive Hewlett Packard Enterprise – (2011-2018)

### **Current – other**

None

### **Past (recent) – other**

None